

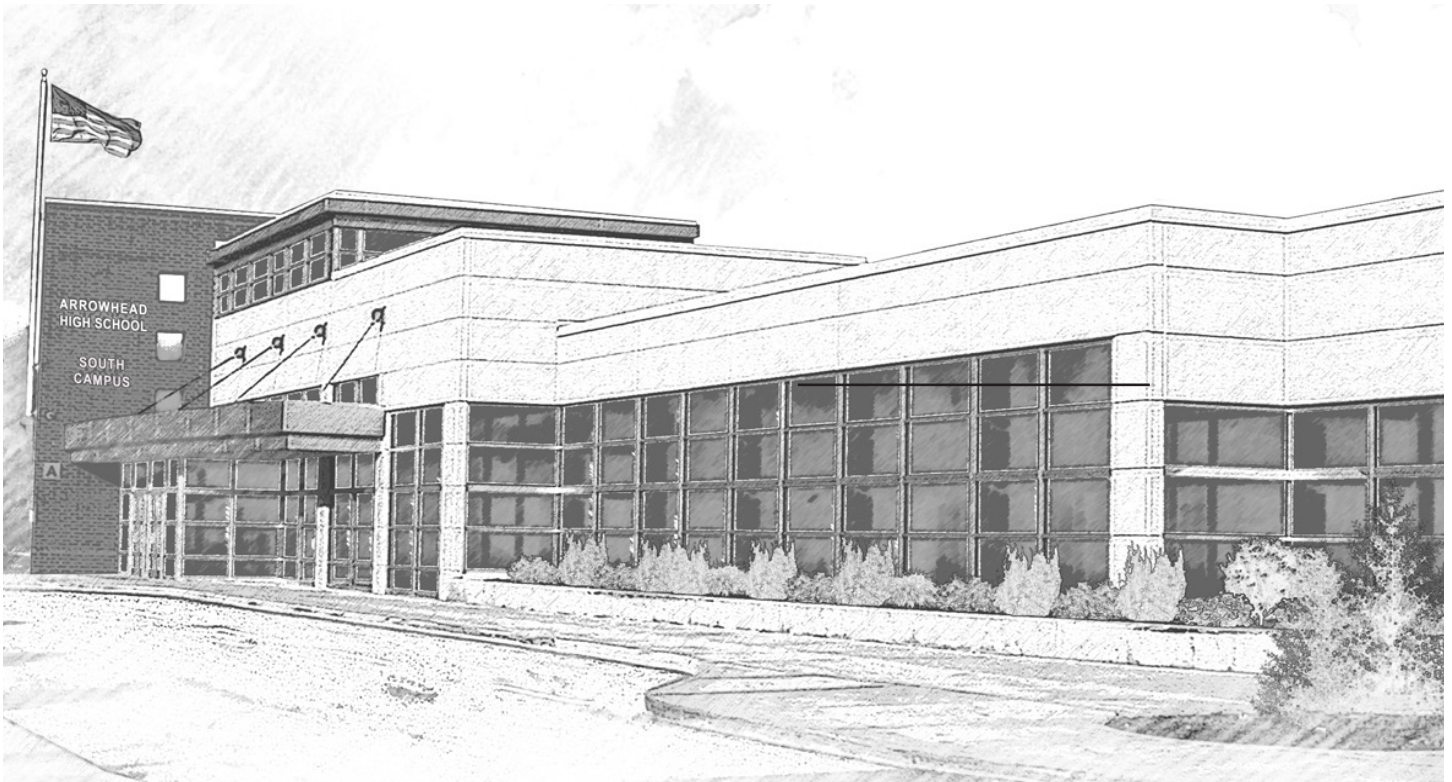


Arrowhead Union High School District

Annual Meeting

WEDNESDAY - OCTOBER 15, 2025, South Campus Cafeteria

Budget Hearing - 6:00 PM | Annual Meeting - 6:30 PM



Annual Report and Proposed Budget of

Arrowhead Union High School District of the
Towns of Delafield, Merton, Oconomowoc,
Villages of Chenequa, Hartland, Lisbon, Merton, Nashotah, Sussex,
and the Cities of Delafield and Pewaukee,
Waukesha County, Wisconsin

2025 - 26

Parents and Community Members,

This Annual Report from the Arrowhead Union High School District highlights recent data and achievements tied to our central mission—delivering a high-quality, well-rounded education in a safe, supportive, and student-centered environment. The collaboration of staff, students, parents, and community members is the foundation of the Arrowhead experience. Together, we prepare students for continued learning, higher education, careers, and lives that are both productive and fulfilling. The information within this report reflects our ongoing commitment to inspiring students to be self-motivated and to realize their fullest potential.

Arrowhead High School is recognized for its tradition of excellence—marked by outstanding academic success, remarkable artistic performances, generous community contributions, and exceptional extracurricular achievements. These successes are the direct result of the dedication of our skilled staff, the partnership of parents and community members, and the commitment and talent of our students. Arrowhead is not only a leading educational institution, but also a strong and supportive learning community.

I am both honored and grateful to serve as Superintendent. I look forward to working together to ensure that every student benefits from outstanding educational opportunities and experiences. Thank you for your continued engagement and support of our school community.



Sincerely,

Conrad D. Farner
Superintendent

SCHOOL BOARD

Kim Schubert, President - Term Expires April 2027

Chris Farris, Vice President - Term Expires April 2026

Amy Hemmer, Clerk - Term Expires April 2026

Brandon Miller, Treasurer - Term Expires April 2028

Anne Angeli - Term Expires April 2027

Darrell Beneker - Term Expires April 2027

Lynn Blazei- Term Expires April 2026

Chris Adsit - Term Expires April 2028

Lindsey Wood - Term Expires April 2028



View school calendars, schedule of board meetings, and other events online at [Arrowheadschoools.org](https://arrowheadschoools.org)



Follow us on social media to see the great things happening at Arrowhead!

Arrowhead High School South Campus/District Office, 700 North Avenue, Hartland, Wisconsin 53029 - (262) 369-3611

Arrowhead High School North Campus, 800 North Avenue, Hartland, Wisconsin 53029 - (262) 369-3612

Arrowhead Union High School District

2025 - 26 Annual Meeting Agenda

Wednesday, October 15, 2025
South Campus Cafeteria - 6:30 PM
(BUDGET HEARING AT 6:00 PM)

1. CALL TO ORDER

The meeting will be called to order by the President or Vice President of the School Board, who will serve as temporary chairperson during the election of the permanent chairperson.

2. PLEDGE OF ALLEGIANCE

3. ELECTION OF A CHAIRPERSON

Discussion and action to elect a chairperson for this meeting. The person so elected may or may not be a member of the school board. If the meeting is adjourned to another date, the same chairperson will preside.

4. TREASURER'S REPORT

The Treasurer's Report is summarized on page 14 of this Annual Report Document. The complete Treasurer's Report will be available at the District Office when the 2024-25 audit is complete.

5. SUPERINTENDENT'S REPORT

6. PROCEDURE TO SET THE ANNUAL MEETING DATE

Discussion and action to allow the School Board to set the date and time between May 15th and October 31st, 2026.

7. OLD BUSINESS

Questions regarding last year's operations may be addressed.

8. NEW BUSINESS

- A.** Discussion and action to approve the salaries of the School Board members. At the present time, annual salaries are established at \$3,400 per Board member.
- B.** Discussion and action to approve the recommended Tax levy in the amount of \$19,914,434 for the ensuing school year (this amount includes levies required to support the general fund, debt service fund, capital expansion fund and community service fund).
- C.** Other new business

9. ADJOURNMENT

Arrowhead Union High School District

October 16, 2024 Annual Meeting Minutes

The Annual Meeting of the Arrowhead Union High School District was called to order by School Board President Kim Schubert at 6:38 PM in the South Campus Cafeteria. There were 16 qualified electors present. Everyone rose for the Pledge of Allegiance.

Ms. Schubert gave a brief review of the past year's referendum activities and thanked the board for their work over the past year. Board members introduced themselves. Ms. Schubert introduced Superintendent Farner and thanked him, Jeff Gross, and the administrative team for their important work over the past year.

Chris Farris nominated Kim Schubert to act as the Annual Meeting Chairperson for this meeting. The nomination was seconded by Chris Adsit. Motion Carried by a Show of Hands.

Kim Schubert was elected to preside as the Annual Meeting Chairperson.

School Board Treasurer Brandon Miller gave the Treasurer's Report. Mr. Miller directed attendees to visit page 14 of the Annual Meeting booklet for the complete report. Chairperson Schubert asked if there were any questions, which there were none at this time.

Superintendent Farner gave a review of the past school year.

Mr. Farner gave a referendum presentation and discussed the needs of the Arrowhead Union High School District. He also gave a review of the past 14 month process which has resulted in two referendum questions on the November 5th ballot.

Moved by Tim Langer, seconded by Anne Angeli to authorize the Board of Education to set the date and time of the Annual Meeting between May 15 and October 31, 2025. Motion Carried by a Show of Hands.

OLD BUSINESS - Many community members asked questions and offered opinions primarily about the upcoming referendum. Other topics covered were recent capital projects, school funding and student enrollment. Board members and members of the Arrowhead administration answered questions and offered follow up conversations where additional information was requested.

Ms. Schubert announced that a 10 minute break will be taken (8:38 PM).

The meeting resumed at 8:51 PM.

NEW BUSINESS - At the present time, the annual salaries of school board members are established at \$3,400 per board member.

Moved by Tim Langer, seconded by Anne Angeli to set school board member annual salaries at \$3,400 per board member for the 2024-25 school year. Motion Carried by a voice vote.

Moved by Anne Anegeli, seconded by Chris Farris to approve the recommended tax levy in the amount of \$18,342,345 for the 2024-25 school year. Motion Carried by a show of hands.

Moved by Amy Hemmer, seconded by Darrell Beneker to adjourn. Motion Carried by a show of hands.

The meeting adjourned at 8:53 PM

Respectfully submitted,
Kate McGraw

Recording Secretary
Amy Hemmer, Clerk

District Performance

Academic Highlights

ACT Average Score

Elmbrook	23.6
New Berlin	23.1
ARROWHEAD	22.9
Pewaukee	22.8
Muskego-Norway	22.7
Hamilton	22.1
Kettle Moraine	21.9
Mukwonago	20.8
Menomonee Falls	20.5
Oconomowoc	20.4
Hartford Union	19.7

80.5

State Report Card
Exceeds State Expectations

79.1%

a cumulative GPA of 3.0 or higher

99.1%

4-Year Graduation Rate

Advanced Placement Exams

Percentage of students who scored a 3-5 on their AP Exam

3 is qualified, 4 is well qualified, 5 is extremely well qualified

ARROWHEAD 93%

Hamilton 88.1%

Muskego-Norway 83.6%

Elmbrook 82.4%

New Berlin 82.1%

Menomonee Falls 81.3%

Pewaukee 77.1%

Mukwonago 73.0%

Hartford Union 71.4%

Kettle Moraine 71.1%

Oconomowoc 61.1%

1,505

Advanced Placement exams taken
by AHS students in 2024-25

60 courses offered in construction/skilled trades, health care, manufacturing, engineering and information technology.

85% of students participated in at least one Financial Literacy course.

100% of students participated in Academic Career Planning lessons.

60.6% completed college credits through Dual Enrollment, AP, and CAPP courses.

* Source: Wisconsin Department of Public Instruction

SCHOOLS ARE NOT FUNDED EQUALLY

In 1993, revenue/taxing limits were established for school districts based on their spending at that time. Schools that were big spenders have been locked into higher funding. Schools like Arrowhead who were conservative spenders, have been locked into the constraints of lower funding for the last 30 years.

Maximum Revenue (taxing authority) Comparison Waukesha County School Districts (2025-26)				
District	Max. Revenue per Student per Year	Max. Revenue per Student times # of Arrowhead Students (1,785)	Annual Difference	Five-Year Difference
Kettle Moraine	\$14,048	\$25,075,680	\$4,012,680	\$20,063,400
Hamilton	\$13,550	\$24,186,750	\$3,123,750	\$15,618,750
Elmbrook	\$13,018	\$23,237,130	\$2,174,130	\$10,870,650
New Berlin	\$12,650	\$22,580,250	\$1,517,250	\$7,586,250
Menomonee Falls	\$12,407	\$22,146,495	\$1,083,495	\$5,417,475
Arrowhead UHS	\$11,800	\$21,063,000	\$0	\$0
Pewaukee	\$11,780	\$21,027,300	(\$35,700)	(\$178,500)
Oconomowoc	\$11,763	\$20,996,955	(\$66,045)	(\$330,225)
Waukesha	\$11,656	\$20,805,960	(\$257,040)	(\$1,285,200)
Muskego	\$11,650	\$20,795,250	(\$267,750)	(\$1,338,750)
Mukwonago	\$11,650	\$20,795,250	(\$267,750)	(\$1,338,750)

* Source: Wisconsin Department of Public Instruction

Did you know that the "Arrowhead" Portion of your taxes includes taxing for Private/ Parochial Schools.

	2023	2024
Private school vouchers	\$309,675	\$407,392
Special Needs Scholarship vouchers	\$ 90,390	\$ 77,045
Private school transportation contracts	\$ 73,926	\$ 91,519
Federal Grant Funds	\$ 40,887	\$ 45,784
Totals	\$514,878	\$621,740

ANNUAL REPORT

2025-26 Preliminary Budget

The 2025-26 Preliminary Budget you are reviewing reflects the recommendations of the Arrowhead Union High School District's staff and administration. Recognizing the importance of creating a fiscally responsible budget that supports a high-quality education, the team has dedicated significant time and effort to its development.

Fiscal year 2025-26 will be the first year of Wisconsin's 2025-27 biennial budget, which was being developed by the state legislature and Governor Evers as this memo was written. While there was hope the budget would be signed into law by July 1, 2025, the process has extended into October in previous years. Due to limited information on the legislature's proposed budget, this preliminary budget is built on current law assumptions—including a \$325 per-pupil increase in revenue limits for each year of the biennium. Although this increase is critical for public school operations, it still falls well short of inflation-adjusted needs; since 2009-10, revenue limit adjustments have lagged inflation by approximately \$3,380 per pupil. Moreover, this increase is significantly less than the \$2,619 average per-pupil funding increase approved in the last biennium for private school charter, choice, and voucher programs. Per Pupil Categorical Aid remains unchanged at \$742 per student, with no increase from the prior biennium. In the last biennium, special education categorical aid was intended to reimburse 33% of eligible special education costs through a sum certain allocation. However, the actual reimbursement rate was 32.4% in 2023-24 and dropped to 30.5% in 2024-25. This budget is based on a conservative estimate of a 30% reimbursement rate, rather than relying on a more hopeful assumption that the State Legislature will fund the 60% reimbursement rate needed to ease the burden on our General Fund. This gap in funding continues to create annual shortfalls for public schools, even as private schools are either nearly fully funded for these special education services or not required to provide them at all. The district's preliminary budget plan, once approved by the Board in June 2025, will be presented to the community at the budget hearing and annual meeting in October 2025. While our conservative budgeting had positioned us well for the 2024-25 school year, balancing the first year of the new biennium (2025-26) has proven more difficult due to ongoing inflation and uncertainty around new state-authorized operating revenue. As a result, the balanced budget being presented includes necessary expenditure reductions to account for limited revenue growth under the state's revenue limit restrictions.

This budget is being developed in accordance with the state-imposed revenue limit. For 2025-26, the maximum allowable tax levy is determined using the 2024-25 tax levy and state general aid as a baseline, with adjustments for a \$325 per-student increase in the revenue limit, a projected decrease in the three-year average enrollment, and the 2025-26 state equalization aid estimate. Student enrollment, anticipated to decline to 1,867 in 2025-26, is down from 1,951 in 2024-25. Because enrollment is a key factor in calculating the revenue limit, the final number (1,862) certified on the third Friday in September 2025, plays a critical role in determining actual revenue.

The proposed budget is designed to ensure that every student receives a strong academic foundation, access to a broad range of co-curricular activities, and the support services necessary to successfully transition to post-secondary education or the workforce.

The major components of the proposed budget are outlined on the following page.

Jeff Gross
Director of Business Services



DISTRICT EXPENSES

Listed below are major expenditure components of the proposed budget.

2025-26 General Fund and Capital Expansion Fund expenses are projected to increase (2.0%).

1. Personnel

The Personnel budget is projected to increase by 3.0%, or approximately \$673,000. For the 2025-26 fiscal year, the budget includes a reduction of 1.30 full-time equivalent (FTE) administrative positions, 1.25 FTE teaching position, and 1.00 FTE support staff position. Health insurance premiums are expected to rise by 5.0%, which remains slightly below the overall medical trend. This lower increase is attributed to self-funding, favorable claims experience, and the introduction of a High Deductible Health Plan (HDHP) three years ago, all of which have contributed to keeping insurance costs below typical market adjustments.

2. Continuing

This portion of the budget covers contracted services, liability and property insurance, utilities, dues and fees, supplies, and transportation. It is projected to increase by 17.0%, or \$1,216,500, primarily due to rising open enrollment-out costs and increased investment in facility improvements. Departmental operating budgets for 2025-26 will remain frozen at their 2024-25 levels. General Fund expenditures related to open enrollment are anticipated to reach \$818,000, offset by \$2,525,000 in open enrollment revenue—resulting in a net gain of \$1,707,000 to the General Fund.

3. Special Education

The net cost of the district's special education program for 2025-26 is expected to increase by 1.7%, or \$34,825. Special education expenses are projected to rise by 2.0%, or \$66,260, while revenues are anticipated to increase by 2.3%, or \$31,435. The state categorical aid reimbursement rate was estimated to be 30.0% in 2025-26, slightly lower than the projected 30.5% for 2024-25. Personnel costs account for 77.0% of the special education expenditure budget.

4. Supplemental

This budget is projected to increase by 23.3% and includes expenditures for textbooks, equipment additions and replacements, and new technologies. The proposed supplemental budget allocates \$244,256 for textbook and equipment replacements (down from \$333,167 in 2024-25), \$329,565 for technology purchases (up from \$125,028 in 2024-25), and \$37,039 for athletic equipment purchases (unchanged from 2024-25).

5. Capital Expansion Fund (41) Budget and Buildings and Grounds Projects Budget

The Capital Expansion Fund (Fund 41) is designated for expenditures related to acquiring or remodeling buildings and sites, as well as maintenance or repairs that extend or improve the service life of facilities and their components. These expenses are tracked in a separate, restricted fund. Equipment and furnishings are not eligible expenditures under Fund 41. Additionally, the levy for this fund must remain within the state-imposed revenue limit and requires voter approval at the Annual Meeting.

For 2025-26, the Capital Expansion Fund budget will be maintained at \$300,000 and will be used for roofing and/or building envelope repairs at both the North and South Campuses.

6. Fund 38 Debt Service

No expenditures are allocated to Fund 38 Debt Service in 2025-26, as the final principal and interest payment on the \$1,000,000, ten-year state trust fund loan—used to help finance the South Campus Manufacturing and Engineering remodeling project—was completed in March 2025.

2025-26 DISTRICT GENERAL FUND AND CAPITAL EXPENDITURES

*The Arrowhead High School Board, Administration,
and Staff work diligently to provide the best education
possible for students, using the district's financial
resources in a prioritized and responsible manner.*

**General Fund &
Capital Expansion Fund
expenses are projected
to decrease 4.2%.**

EXPENDITURES: \$30,773,483



65.1%
\$20,032,200

PERSONNEL

[Salaries, Wages, Benefits]

Over 65 cents of every dollar is used for wages and benefits for all Arrowhead employees.

The largest percent of the Districts spending goes directly to staff to support student learning.



25.2%
\$7,765,748

CONTINUING

Over 25 cents per dollar is spent on services, supplies and dues.



2.0%
\$610,860

SUPPLEMENTAL

Two (2) cents per dollar is spent on classroom equipment, technology and text books.



6.7%
\$2,063,175

SPECIAL EDUCATION

About 7 cents per dollar is spent on special services beyond regular education services.



1.0%
\$301,500

BUILDINGS & GROUNDS

About 1 cent per dollar is spent on building and grounds. This amount includes the Capital Expansion Fund.

2025-26 Budget Expense vs. Previous Year Budget	2024-25	2025-26	% Change
Personnel [Salaries, Wages, Benefits]	20,220,622	20,032,200	(1.0%)
Continuing [Purchased Services, Supplies, Dues, Fees]	6,389,858	7,765,748	22.0%
Special Education	2,015,664	2,063,175	2.0%
Supplemental [Equipment, Texts, New Programs]	495,039	610,860	23.0%
Buildings and Grounds Projects	<u>300,000</u>	<u>301,500</u>	<u>0.5%</u>
Total General and Capital Expansion Fund Expenditures	\$29,421,183	\$30,773,483	4.6%

As a result of state legislative action, over \$620,000 of the ARROWHEAD portion of your property taxes goes directly to private/parochial/charter schools.

DISTRICT REVENUES

Listed below are major revenue components of the proposed budget.

DISTRICT REVENUES

Non-property tax revenues are projected to decline by 8.2% (\$990,000) in 2025-26, primarily due to a projected 15.0% (\$998,590) decrease in state equalization aid. Three key factors impact the calculation of equalization aid: prior year student enrollment, equalized property value, and shared cost. For 2025-26, Arrowhead's 2024-25 data reflects a 9.0% increase in equalized property value, a 3.5% decline in student membership, and a 1.4% decrease in shared cost compared to 2023-24. The changes in property values and student membership result in a 19.3% increase in equalized value per student under the aid formula.

Current equalization aid estimates are based on district assumptions. The Department of Public Instruction (DPI) released its initial projection around July 1, 2025, with final certification anticipated by October 15, 2025.

Open enrollment revenue is expected to increase by \$75,360, reaching \$2,525,000 in 2025-26. State General Fund Per Pupil Categorical Aid is projected to remain steady at \$1,368,600, as no increase in the per-pupil allocation is anticipated for 2025-26.

LONG-TERM DEBT SERVICE

For the sixth consecutive year, there are no long-term debt service payments in 2025-26 related to referendum-approved debt. The final principal and interest payments on the bonds issued through the November 1999 referendum were made in fiscal year 2019-20, with the bonds maturing on March 1, 2020.

THE MAXIMUM ALLOWABLE TAX LEVY (Revenue Limit)

The proposed budget is based on the full tax levy permitted under the state's revenue limit calculation. Allowable revenue under this formula is projected to increase by 1.7%, or \$416,000. However, the actual maximum allowable revenue and tax levy will not be finalized until after the September 2025 student membership (enrollment) count and October General Aid Certification. For preliminary budgeting purposes, the district was using a projected three-year average membership of 1,781 students for 2025-26—reflecting a decrease of 67 students from 2024-25, which excludes students open enrolling-in.

PROPERTY TAXES

The Arrowhead Union High School District property tax levy is projected to increase by \$1,517,781, bringing the total levy to \$19,914,434—an 8.25% increase. This rise is primarily driven by a (\$998,590) reduction in State Equalization Aid and the modest increase in allowable revenue under the state's revenue limit formula.

Assuming a 9.0% increase in the district's equalized property value, the total school district mill rate is estimated at \$1.84 per \$1,000 of equalized value—a (0.5%) decrease from the 2024-25 rate.

BUDGETARY CHALLENGES

Arrowhead's costs have been increasing for insurances, transportation/busing, utilities, instructional supplies, etc. At the same time, the revenue coming into Arrowhead has not been keeping up, primarily due to the state's less than inflationary dollar adjustments to the school revenue limit formula, which impacts all Wisconsin school districts.

Arrowhead has long focused on making the most of community members' investments in our school, through property taxes and donations. Despite challenges, we continue to strive to offer exceptional educational programs, excellent co-curricular programs, and adequate compensation to attract and retain quality staff, and provide a safe, effective learning environment.

2025-26 DISTRICT GENERAL FUND AND CAPITAL EXPANSION REVENUE SOURCES

Arrowhead's operating revenue, controlled by the state, has remained approximately the same for the past seven years despite rising costs.

Non-property tax revenues are projected to decrease (10%) in 2025-26.

REVENUES: \$30,773,483



69.3%
\$21,330,675

LOCAL TAXES & SOURCES

Local taxes are referred to as "levies" because they are levied on a calendar-year basis from local taxpayers. At approximately 66 cents per every dollar, levies are critical to district funding. Other local sources include local fees, gate receipts, interest income, etc.

The General Fund pays for the District's day-to-day operations. The largest portion of the annual district funding comes from local sources.



21.2%
\$6,519,508

STATE SOURCES

Only about 21 cents per dollar is received by the state of Wisconsin. The amount paid by the state is dependent on enrollment which has been on a downward trend.



9.0%
\$2,764,313

OTHER SOURCES

About 9 cents per dollar is received from donations and various fees.



0.5%
\$175,000

FEDERAL SOURCES

About 1/2 cent per dollar is received from Federal Grants and Medicaid revenue.

WHAT HAS ARROWHEAD DONE TO CUT COSTS AND INCREASE REVENUE?

Below are some of the strategies implemented to balance our budget:

- Deferred facility infrastructure and capital improvement projects, when possible
- Continued sharing of services with other school districts (instructional staff & busing)
- Reduced and restructured staff benefits
- Maintained fewer administrator positions than regional, per-pupil average
- Continued competitive bidding for projects
- Initiated and sustained energy saving strategies
- Froze classroom/departments/co-curricular budgets
- Increased fees for parking and co-curricular participation
- Solicited and accepted generous donations and sponsorships
- Enhanced marketing communications to attempt to increase student enrollment
- With the support of the community in 2024, passed a referendum for \$1.9 million each year, for four years.

ANNUAL REPORT

PROPERTY TAX LEVY ESTIMATE	ACTUAL 2023-24	ACTUAL 2024-25	BUDGET 2025-26	\$ INCREASE/ (DECREASE) 2025-26	% INCREASE/ (DECREASE) 2025-26
GENERAL FUND	\$16,818,323	\$17,779,562	\$19,344,434	\$1,007,061	5.99%
NON-REFERENDUM DEBT SERVICE FUND	\$117,090	\$117,090	\$0	(\$117,000)	(100%)
CAPITAL EXPANSION FUND	\$300,000	\$300,000	\$300,000	\$0	0.00%
COMMUNITY SERVICE FUND	\$0	\$200,000	\$270,000	\$70,000	35.00%
TOTAL SCHOOL LEVY	\$17,235,413	\$18,396,652	\$19,914,434	\$1,577,752	8.25%
TAX BASE	\$9,505,023,027	\$9,957,403,874	\$10,843,587,615	\$892,183,741	9.00%
MILL RATE	\$1.81	\$1.85	\$1.84	(\$0.01)	(0.50%)

School district property tax amounts are controlled by the state-imposed revenue limit formula. This revenue limit formula restricts the property tax levy based on three-year average enrollment figures, cost per student adjustment (\$325 in 2025-26), the amount of state equalization aid received, and the amount of referendum-approved long-term debt service payments. The proposed 2025-26 tax levy has been developed within the scope of the state revenue limit formula.

$$\begin{array}{c} \text{Total} \\ \text{School-based} \\ \text{Tax Levy} \end{array} \div \begin{array}{c} \text{Equalized} \\ \text{Property} \\ \text{Value} \end{array} \times 1,000 = \text{MILL RATE}$$

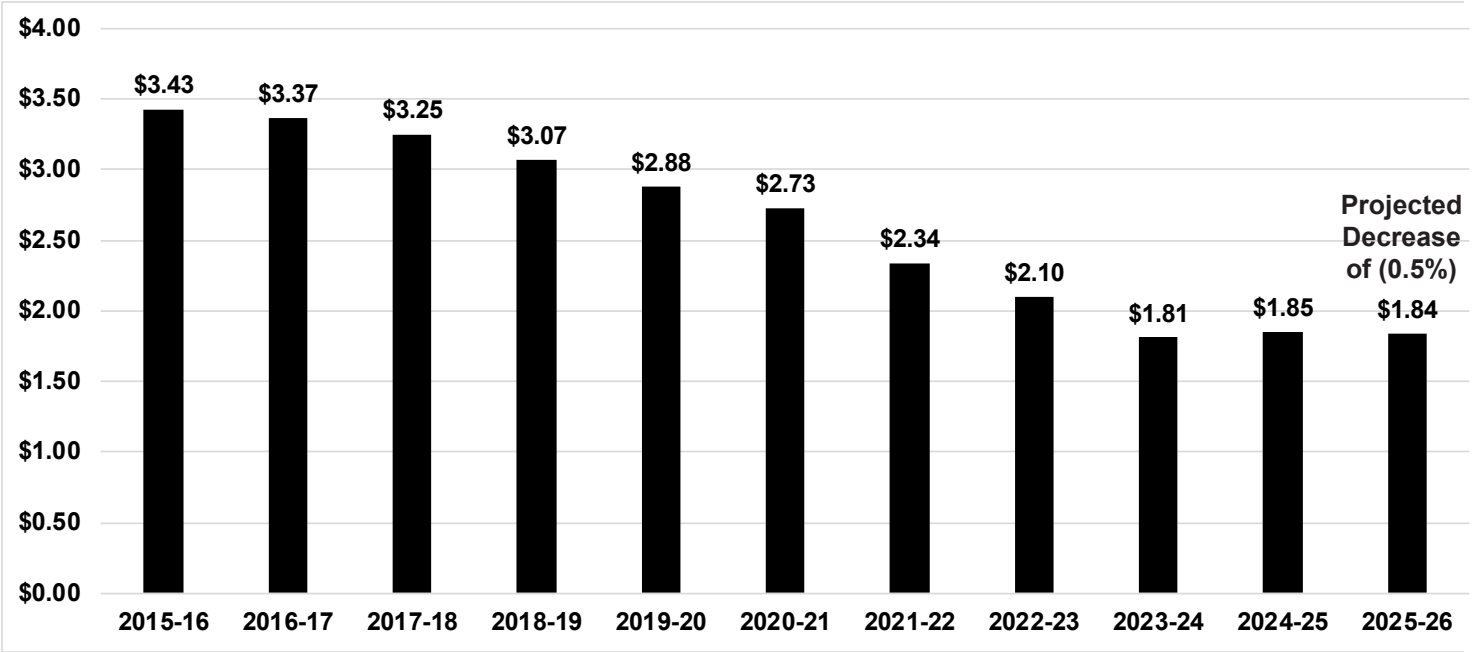
TAX IMPACT COMPARISON

School district property tax can include levies for general operations, debt services, capital expansion, and community services. Property values are equalized to reflect market value rather than local assessed value, which homeowners receive from their municipality in January of each year. The proposed 2024-25 budget projects a decrease in the mill rate of one cent per \$1,000 over the prior year.

IMPACT OF SCHOOL TAX LEVY			
Value of Home	Annual Arrowhead Tax		Change +/(-)
	2024-2025 (actual)	2025-2026 (proposed)	
\$100,000	\$185.00	\$184.00	(\$1.00)
\$300,000	\$555.00	\$552.00	(\$3.00)
\$500,000	\$925.00	\$920.00	(\$5.00)
\$700,000	\$1,295.00	\$1,288.00	(\$7.00)

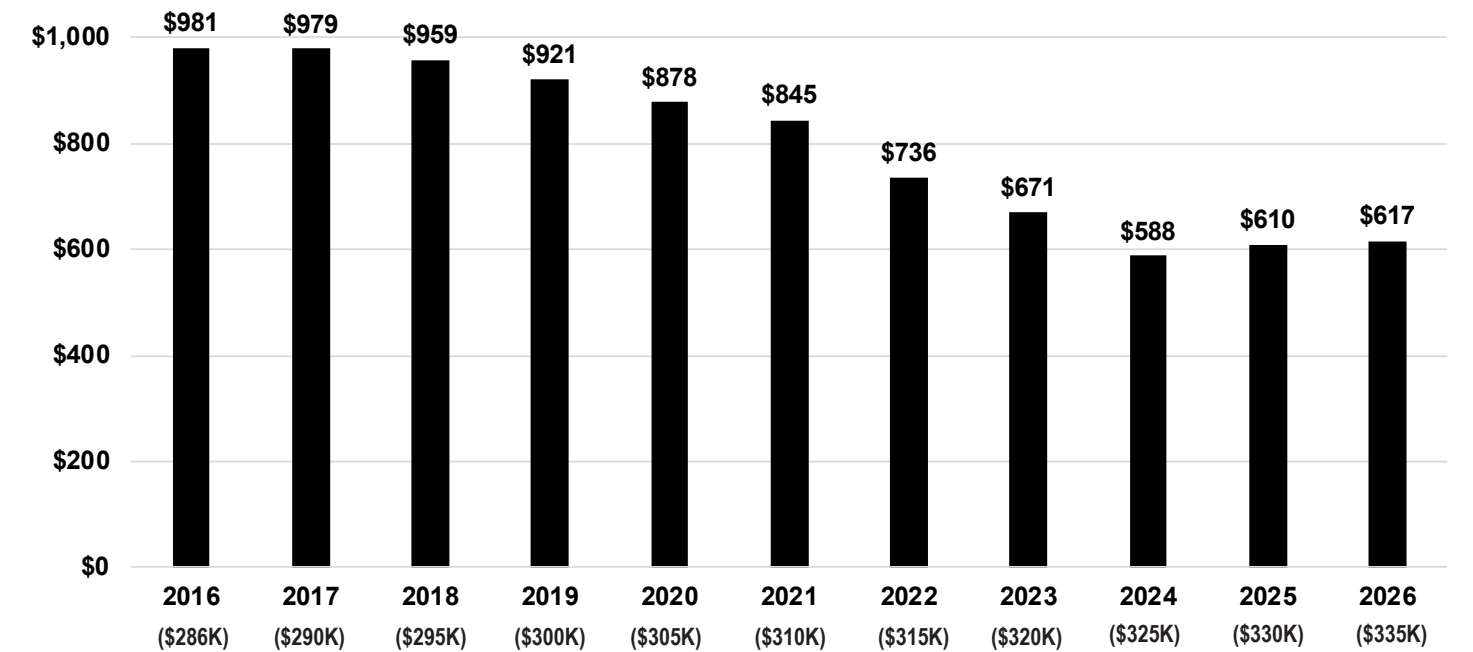
ANNUAL REPORT

ARROWHEAD UNION HIGH SCHOOL DISTRICT Mill (Tax) Rate Property Tax History (Based on equalized value)



ARROWHEAD UNION HIGH SCHOOL DISTRICT Property Tax History

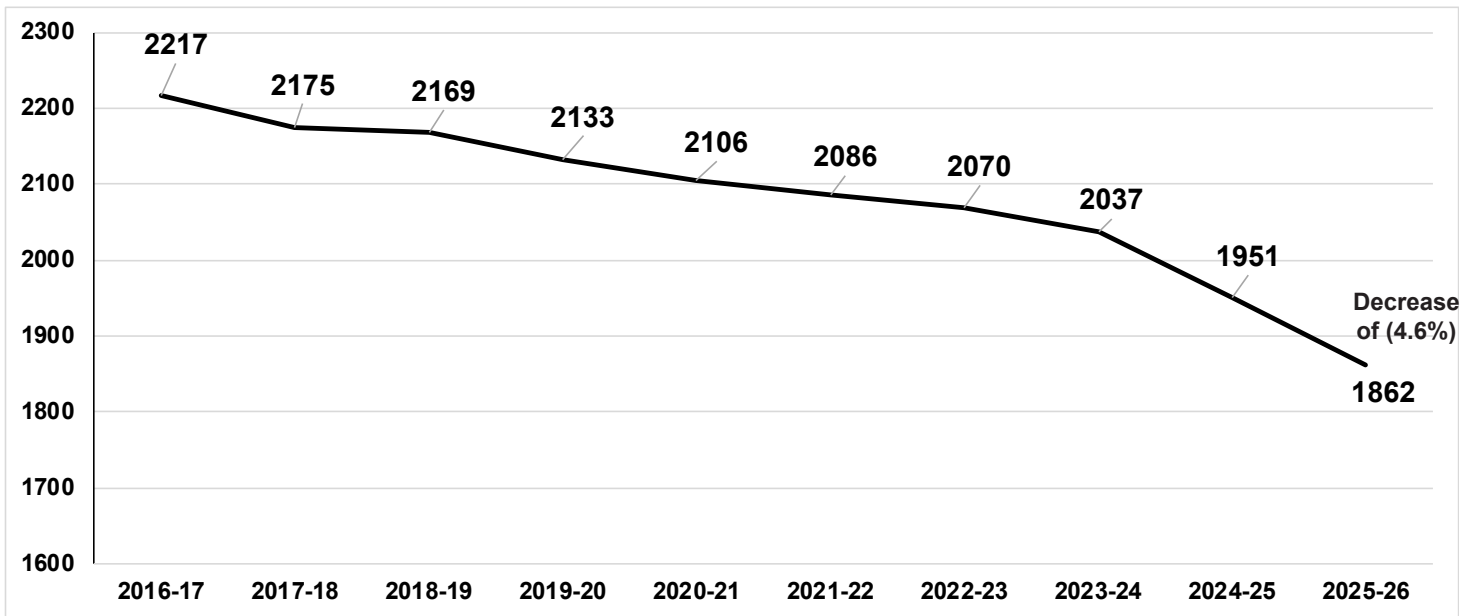
Home valued at \$286,000 in 2016 and adjusted by inflationary factor of 1.16% each year through 2026 is \$335,000.



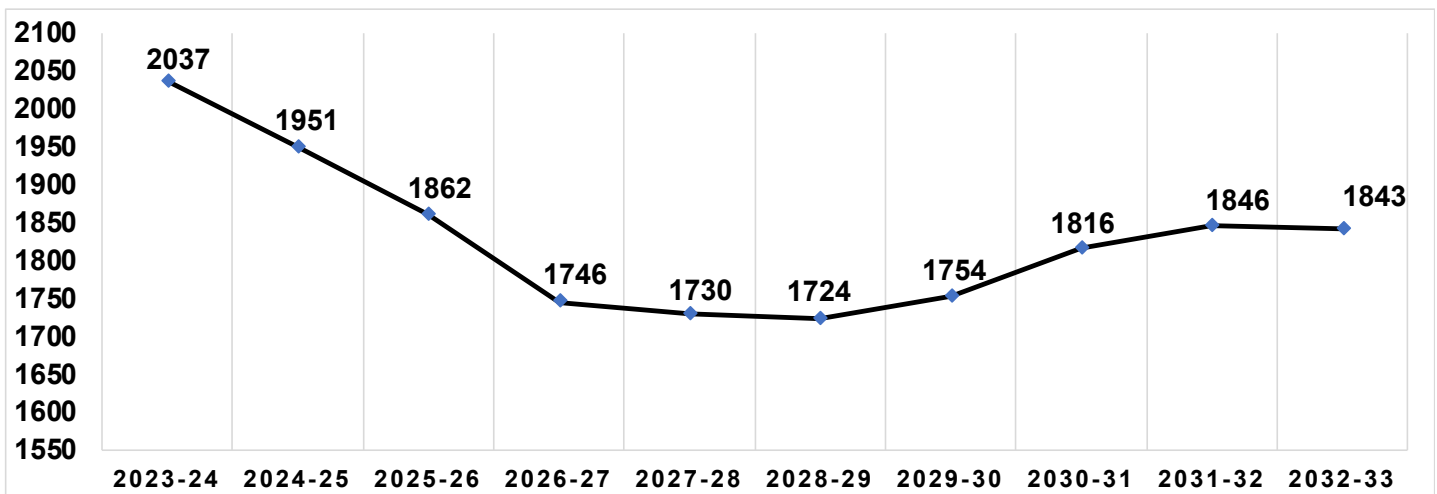
ANNUAL REPORT

ARROWHEAD UNION HIGH SCHOOL DISTRICT

September Head Count Enrollment



Past, Current and Projected Enrollment



Student enrollment is an important variable in developing the annual budget. Enrollment determines staffing levels and material purchases. It also determines how much revenue is available to the school district because the revenue limit is based on an average of the last three years enrollment.

Definition of Terms - Governmental Funds

Fund 10 - General Fund - This fund is used to account for all financial transactions relating to the district's current operations, except for those required to be accounted for in other funds. There may be a positive or negative fund balance in this fund.

Fund 21 - Special Revenue Trust Fund: This fund is used to account for trust funds that can be used for district operations. The source of such funds is gifts and donations from private parties. Cash and investment accounts in this fund are required as specified by donors. There may be a fund balance in this fund.

Fund 27 - Special Education Fund: This fund is used to account for the costs associated with providing special education and related services for students with disabilities.

Fund 38 - Non-Referendum Debt: This fund is used to account for transactions for the repayment of debt issues that were approved without referendum. The Vilter farm principal and interest payments are recorded in this fund. The principal and interest payments to refinance the district's prior service liability are also recorded in this fund.

Fund 39 - Debt Service Fund: The Debt Service Fund is used to account for the accumulation of resources for, and the payment of, referendum-approved general long-term debt principle, interest, and related costs.

Fund 41 - Capital Expansion Fund: Projects financed with the tax levy for the purpose of acquiring and remodeling buildings and sites, and maintenance or repair expenditures that extend or enhance the service life of buildings and building components, sites, and site components.

Fund 46 - Long-Term Capital Improvement Trust Fund: This fund was established in May 2016. An approved long-term capital improvement plan (minimum of 10 years) is required to establish this trust fund that is funded with a transfer from the general fund. A school board is prohibited from removing money deposited into Fund 46 for a period of 5 years after the fund is created. After the initial 5-year wait period is over, funds may only be used for the purposes identified in the approved long-term capital improvement plan. Fund 46 assets may not be transferred to any other school district fund.

Fund 50 - Food Service Fund: The Food Service Fund is used to account for financial resources from food sales and state and federal aids, and the related expenses for preparation and services of school hot lunches.

Fund 60 - Custodial Fund Accounts: This fund is used to account for custodial activity, which is primarily related to pupil organizations, parent organizations, and certain scholarships pursuant to GASB 84, including the district not having administrative involvement with custodial assets.

Fund 80 - Community Service: This fund is used to account for all revenues and expenses associated with the Howard G. Mullett Ice Center and our Community Resource Officer.

Fund 99 - Arrowhead District Transportation Cooperative (ADTC): This fund accounts for shared services within transportation. It is necessary to keep a separate accounting of financial transactions so that participant district shares can be accurately determined.

ARROWHEAD UNION HIGH SCHOOL DISTRICT TREASURER'S REPORT for 2024-25 (UNAUDITED)

	General & Special Ed Funds	All Other Funds	Total
BEGINNING FUND EQUITY JULY 1, 2024	\$12,789,218	\$4,505,363	\$17,294,581
RECEIPTS			
General & Special Ed Funds	\$33,406,196		\$33,406,196
Special Projects Fund		1,656,258	1,656,258
Debt Service Fund		117,524	117,524
Capital Projects Fund		300,000	300,000
Long-term Capital Improvement Fund		1,903,954	1,903,954
Food Service Fund		1,127,338	1,127,338
Custodial Fund		1,923,393	1,923,393
Community Service Fund		204,265	204,265
Package and Co-op Fund		74,293	74,293
TOTAL RECEIPTS	\$33,406,196	\$7,307,025	\$40,713,221
DISBURSEMENTS			
General & Special Ed Funds	\$33,437,675		\$33,437,675
Special Projects Fund		1,514,376	1,514,376
Debt Service Fund		136,749	136,749
Capital Projects Fund		467	467
Long-term Capital Improvement Fund		0	0
Food Service Fund		1,026,326	1,026,326
Custodial Fund		29,016	29,016
Community Service Fund		204,265	204,265
Package and Co-op Fund		74,293	74,293
TOTAL DISBURSEMENTS	\$33,437,675	\$2,985,491	\$36,423,167
SUMMARY			
Total Funds Available	\$46,195,414	\$11,812,388	\$58,007,802
Total Disbursements	\$33,437,675	\$2,985,491	\$36,423,167
ENDING FUND EQUITY JUNE 30, 2025	\$12,757,738	\$8,826,897	\$21,584,635

ANNUAL REPORT

BUDGET ADOPTION 2025-26

	2023-24 Audited Actual	2024-25 Adopted Budget	2024-25 Unaudited Actual	2025-26 Proposed Budget
GENERAL FUND (FUND 10)				
Beginning Fund Balance	11,681,889	12,789,218	12,789,218	12,757,738
ENDING FUND BALANCE	12,789,218	12,789,218	12,757,738	12,757,738
REVENUES & OTHER FINANCING SOURCES				
Balance Transfer Sources				
139 Transfer from Referendum Approved Debt Fund	0	0	19,659	9
Subtotal Residual Balance Transfers	0	0	19,659	9
Local Sources				
210 Property Taxes	16,818,323	17,779,562	17,779,562	19,344,434
213 Mobile Home Fees	1,867	1,850	2,020	2,000
240 Payments for Services	3,554	1,750	6,709	1,341
260 Non-Capital Sales	193,502	160,900	203,031	175,000
270 School Activity Income	362,163	347,000	370,438	350,000
280 Interest on Investments	368,305	360,000	389,757	350,000
290 Student Fees, Summer School Fees	801,915	781,875	938,992	806,400
Subtotal Local Sources	18,549,629	19,432,937	19,690,508	21,029,175
Other Wisconsin School Districts				
340 Payments for Services	102,063	104,000	83,117	86,361
345 Open Enrollment	2,390,508	2,450,000	2,452,891	2,525,000
Subtotal Other Wisconsin School Districts	2,492,571	2,554,000	2,536,008	2,611,361
Intermediate Sources				
510 Transit of Aids	57,715	57,952	44,052	46,930
Subtotal Intermediate Sources	57,715	57,952	44,052	46,930
State Sources				
610 State Aid – Categorical	189,405	181,500	201,150	198,906
620 State Aid – General	6,205,115	5,685,400	5,685,400	4,694,352
630 DPI Special Project Grants	104,096	106,390	102,338	105,000
660 State Revenue through Local Governments	1,265	1,250	1,284	1,250
690 Computer Aid/Per Pupil Aid	1,604,921	1,592,350	1,591,608	1,520,000
Subtotal State Sources	8,104,801	7,566,890	7,581,781	6,519,508
Federal Sources				
730 DPI Special Project Grants	1,599,286	93,987	90,951	90,000
750 Elem & Secondary Ed Act (ESEA) Grants	19,741	0	0	0
780 Federal Revenue Received through the State	69,954	65,000	87,634	85,000
Subtotal Federal Sources	1,688,981	158,987	178,585	175,000
Other Revenue Sources				
970 Refund of Disbursement, Dividends	67,265	50,000	53,990	50,000
990 Miscellaneous	35,347	45,000	40,408	40,000
Subtotal Other Revenues	102,612	95,000	94,398	90,000
TOTAL REVENUES & OTHER FINANCING SOURCES	30,996,310	29,865,766	30,144,991	30,471,983

ANNUAL REPORT

BUDGET ADOPTION 2025-26

	2023-24 Audited Actual	2024-25 Adopted Budget	2024-25 Unaudited Actual	2025-26 Proposed Budget
GENERAL FUND (FUND 10) Cont.				
EXPENDITURES & OTHER FINANCING USES				
Instruction				
120 000 Regular Curriculum	9,043,612	10,004,454	9,994,701	10,094,957
130 000 Vocational Curriculum	2,183,178	2,365,564	2,248,084	2,270,634
140 000 Physical Curriculum	797,663	647,729	637,541	643,936
160 000 Co-Curricular Activities	1,516,693	1,407,789	1,495,502	1,510,503
170 000 Other Special Needs	193,948	209,750	207,712	209,795
Subtotal Instruction	13,735,095	14,635,286	14,583,539	14,729,825
Support Sources				
210 000 Pupil Services	1,375,3717	1,446,075	1,409,773	1,610,095
220 000 Instructional Staff Services	2,829,359	1,315,697	1,390,527	1,588,114
230 000 General Administration	441,890	467,400	511,798	584,523
240 000 School Building Administration	1,179,369	1,223,371	1,283,281	1,465,630
250 000 Business Administration	6,680,485	5,591,858	5,299,783	6,052,859
260 000 Central Services	85,798	62,000	63,033	71,990
270 000 Insurance & Judgements	254,952	261,000	266,277	304,114
280 000 Debt Services	17,730	18,000	0	0
290 000 Other Support Services	95,839	134,567	144,026	164,491
Subtotal Support Sources	12,960,792	10,519,968	10,368,498	11,841,817
Non-Program Transactions				
410 000 Inter-Fund Operating Transfers	1,928,999	3,278,350	3,633,850	2,119,603
431 000 College Credit Tuition Payments	95,569	96,500	134,091	144,000
435 000 Open Enrollment	714,967	809,000	923,956	1,008,768
438 000 Private Choice/Charter Schl Vouchers	422,835	526,662	532,526	627,970
490 000 Other Non-Program Transactions	30,725	0	10	0
Subtotal Non-Program Transactions	3,193,094	4,710,512	5,224,433	3,900,341
TOTAL EXPENDITURES & OTHER FINANCING USES	29,888,981	29,865,766	30,176,470	30,471,983

ANNUAL REPORT

2025-26 PROPOSED BUDGET

	2023-24 Audited Actual	2024-25 Adopted Budget	2024-25 Unaudited Actual	2025-26 Proposed Budget
Fund 21 - Special Revenue Trust				
Beginning Fund Balance	1,037,166	390,689	390,689	532,571
ENDING FUND BALANCE	390,689	390,689	532,571	532,571
TOTAL REVENUES	1,497,767	1,500,000	1,656,258	1,500,000
TOTAL EXPENDITURES	2,144,244	1,500,000	1,514,376	1,500,000
Fund 27 - Special Education				
Beginning Fund Balance	0	0	0	0
ENDING FUND BALANCE	0	0	0	0
TOTAL REVENUES	3,330,559	3,384,760	3,261,206	3,451,020
TOTAL EXPENDITURES	3,330,559	3,384,760	3,261,206	3,451,020
AHS NET SPECIAL EDUCATION COST	1,928,999	2,028,350	1,933,850	1,919,603
Fund 38 - Non-Referendum Debt				
Beginning Fund Balance	0	0	0	0
ENDING FUND BALANCE	0	0	0	0
TOTAL REVENUES	117,090	117,090	117,090	0
TOTAL EXPENDITURES	117,090	117,090	117,090	0
842 000 INDEBTEDNESS, END OF YEAR	113,404	0	0	0
Fund 39 - Debt Service Fund				
Beginning Fund Balance	18,687	19,234	19,234	9
ENDING FUND BALANCE	19,234	19,734	9	0
TOTAL REVENUES	547	500	434	0
TOTAL EXPENDITURES	0	0	19,659	9
842 000 INDEBTEDNESS, END OF YEAR	0	0	0	0
Fund 41 - Capital Expansion Fund				
Beginning Fund Balance	331,482	140,551	140,551	440,084
ENDING FUND BALANCE	140,551	142,051	440,084	440,084
TOTAL REVENUES	300,000	301,500	300,000	301,500
TOTAL EXPENDITURES	490,932	300,000	467	301,500
Fund 46 - Long-Term Capital Improvement Trust Fund				
Beginning Fund Balance	2,954,905	3,104,323	3,104,323	5,008,277
ENDING FUND BALANCE	3,104,323	4,504,323	5,008,277	5,458,277
TOTAL REVENUES	159,289	1,400,000	1,903,954	650,000
TOTAL EXPENDITURES	9,870	0	0	200,000

ANNUAL REPORT

2025-26 PROPOSED BUDGET

	2023-24 Audited Actual	2024-25 Adopted Budget	2024-25 Unaudited Actual	2025-26 Proposed Budget
Fund 50 - Food Service				
Beginning Fund Balance	731,469	850,567	850,567	951,579
ENDING FUND BALANCE	850,567	850,567	951,579	951,579
TOTAL REVENUES	1,060,167	1,022,750	1,127,338	1,030,000
TOTAL EXPENDITURES	941,069	1,022,750	1,026,326	1,030,000
Fund 60 - Custodial Fund Accounts				
Beginning Fund Balance	0	0	0	1,894,377
ENDING FUND BALANCE	0	0	1,894,377	1,994,377
TOTAL REVENUES	0	0	1,923,393	110,000
TOTAL EXPENDITURES	0	0	29,016	10,000
Fund 80 - Community Service				
Beginning Fund Balance	0	0	0	0
ENDING FUND BALANCE	0	0	0	0
TOTAL REVENUES	3,222	203,000	204,265	274,000
TOTAL EXPENDITURES	3,222	203,000	204,265	274,000
Fund 99 - Arrowhead District Transportation Cooperative				
Beginning Fund Balance	0	0	0	0
ENDING FUND BALANCE	0	0	0	0
TOTAL REVENUES	60,031	60,000	74,293	75,000
TOTAL EXPENDITURES	60,031	60,000	74,293	75,000
ALL FUNDS				
TOTAL REVENUES	\$37,524,980	\$37,855,366	\$40,713,221	\$37,863,503
TOTAL EXPENDITURES	\$36,985,997	\$36,453,366	\$36,423,167	\$37,313,512
TAX LEVY				
GENERAL FUND	16,818,323	17,779,562	17,779,562	19,344,434
NON-REFERENDUM DEBT SERVICE FUND	117,090	117,090	117,090	0
CAPITAL EXPANSION FUND	300,000	300,000	300,000	300,000
COMMUNITY SERVICE FUND	0	200,000	200,000	270,000
TOTAL SCHOOL LEVY	\$17,235,413	\$18,396,652	\$18,396,652	\$19,914,434

For additional budget information, please go to the Arrowhead High School web page at www.arrowheadschoools.org or call Jeff Gross at 262-369-3611 ext. 4106. Additional copies of this Annual Report are available in the district office.